

ABUAD Business School, Nigeria

2-Day International Staff Professional Development Workshop



In collaboration with



Trinity Western University, Canada

Theme:

“Driving Ethical Productivity and Sustainable Excellence in an AI-Powered Workplace”

Background and Rationale:

The accelerating integration of Artificial Intelligence (AI) into workplaces—particularly in higher education—presents new opportunities and challenges for productivity, ethical leadership, and sustainable management practices. As a world-class institution, ABUAD Business School places a high premium on empowering its staff with contemporary skills and perspectives to remain globally competitive.

This two-day Staff Professional Development Workshop therefore seeks to enhance staff capacity in managing people, processes, and technology responsibly. The workshop will explore the nexus between ethical behaviour, team dynamics, effective communication, sustainable business practices, and AI-driven productivity tools accentuating an inclusive environment where diversity, equity, and innovation thrive. It is designed to be an interactive and intellectually engaging space that aligns with ABUAD’s mission of excellence, reform, and global relevance.

Full Programme Schedule

Theme: *Driving Ethical Productivity and Sustainable Excellence in an AI-Powered Workplace*

Date: Thursday, December 18 & Friday, December 19, 2025.

Start Time: Nigeria (WAT): 5:00 PM **Other Time Zones:**

- (Vancouver): 8:00 AM
- Calgary: 9:00 AM

DAY 1 AGENDA: Thursday, December 18, 2025

Nigeria: 5:00 PM – 7:15 PM

(Calgary: 9:00–11:20 AM | Vancouver Time: 8:00 AM - 10:20 AM)

5.00 – 5:04 PM (NG) - Introduction of Guests by Prof Adebayo Ogundipe

(Calgary: 9:00–9:04 AM | Vancouver Time: 8:00 AM - 8:04 AM)

5.05 – 5:15 PM(NG) - Welcome & Opening Remarks (15mins)

(Calgary: 9:05–9:15 AM | Vancouver Time: 8:05 AM - 8:15 AM)

- Host Welcome Address: Professor Emmanuel Ayodeji – Executive Director, ABUAD Business School, Nigeria. (3mins)
- Chairman of the Occasion’s Address: Professor Olasupo Ijabadeniyi – Deputy Vice-Chancellor, Administration, ABUAD. (4mins)
- Partner’s Welcome Remark: Dr. George Imbenzi, Director, International Engagement (Africa), Trinity Western University, TWU, Canada. (3mins)

5:16 – 5:51 PM (NG) — Keynote Address (35 mins)

(Calgary: 9:16–9:51 AM | Vancouver Time: 8:16 AM - 8:51 AM)

KEYNOTE SPEAKER: Aklilu Mulat FCA, FCMA (Executive Vice President & Chief Financial Officer, TWU, Canada)

Topic: “Ethical and Sustainable Leadership in an AI-Driven Era: The Future of Business Education.”

Key Focus Areas:

- Ethical governance & responsible AI adoption
- Global best practices for the future-ready business school

- Human-machine collaboration for institutional transformation

5:52 – 6:22 PM (NG) — Facilitator Session 1 (30 mins)

(Calgary: 9:52–10:22 AM | Vancouver Time: 8:52 AM - 9:22 AM)

FACILITATOR 1: Dr. Scott Macklin (Associate Vice President TWU ONLINE)

Topic: “AI for Productivity: Digital Tools and Smarter Workflows for Academic Excellence.”

Focus Areas:

- AI-driven research support, data analytics & administrative automation
- Time optimization & streamlined task management
- Practical demonstrations of AI tools for academic staff

6:23 PM – 6:53 PM (NG) — Facilitator Session 2 (30 mins)

(Calgary: 10:23 AM–10:23AM | 9:23 AM – 9:53 AM Vancouver Time)

FACILITATOR 2: Emmanuel Amaechi (Sustainable Development Solutions Network (SDSN) Canada Program Specialist at the University of Calgary, Canada)

Topic: “Sustainable Work Practices: Green Thinking and Climate-Smart Leadership in Academia.”

Focus Areas:

- Sustainability as a strategic imperative
- Low-carbon academic operations
- Environmental responsibility in teaching & research
- AI-enabled sustainability tracking and reporting

6:54 – 7:15 PM (NG)

(Calgary: 10:54–11:15 AM | Vancouver Time: 9:54 AM - 10:15 AM)

Interactive Questions & Answers (Q&A) + Closing Summary

Moderators:

- Questions and Answers - Ms. Ibikia Iworima, TWU, Canada
- Announcements - Prof. Adebayo Ogundipe, ABUAD, Nigeria
- Vote of Thanks - Dr. Ololade Olaniyan, ABUAD Business School, Nigeria

DAY 2 AGENDA: Friday, December 19, 2025

Nigeria: 5:00–7:15 PM

(Calgary: 9:00–11:00 AM | 8:00 AM – 10:00 AM Vancouver Time)

5:00 PM – 5:05 PM (NG)

(Calgary: 9:00–9:05 AM | 8:00 AM – 8:05 AM Vancouver Time)

Recap of Day 1 & Introduction to Day 2 – **Dr. Phil Laird (Vice President, Innovation and International Engagement)**

5:06 PM – 5:41 PM (NG) — Keynote Session (35 mins)

(Calgary: 9:06–9:41 AM | 8:06 AM – 8:41 AM Vancouver Time)

KEYNOTE SPEAKER: Dr. Ruth Anaya (Professor, TWU Master's in Leadership, TWU, Canada)

Topic: “Embedding DEI and Green Sustainability in Business School Strategy in the Age of AI.”

Key Focus Areas:

- Diversity, Equity & Inclusion as drivers of innovation
- Sustainable business models for 21st-century institutions
- AI's role in supporting equitable and sustainable policies
- Practical frameworks for ABUAD's strategic implementation

5:42 PM – 6:12 PM (NG) — Facilitator Session 1 (30 mins)

(Calgary: 9:42 PM–10:12 AM | 8:42 PM – 9:12 AM Vancouver Time)

FACILITATOR 1: Dr. Jodi McBride (Director, Master's in Leadership, TWU, Canada)

Topic: “Ethical Behaviour & Academic Integrity in a Digital Age.”

Focus Areas:

- Ethics of data use, plagiarism, AI-enabled cheating

- Decision-making frameworks for staff and administrators
- Building institutional cultures of trust and accountability

6:13 – 6:43 PM (NG) — Facilitator Session 2 (30 mins)

(Calgary: 10:13–10:43 AM | Vancouver Time: 9:13 AM - 9:43 AM)

FACILITATOR 2: Dr. Derrick Mohamed (Associate Dean Leadership, TWU, Canada)

Topic: “Managing Team Dynamics: Communication, Collaboration & Conflict Resolution.”

Focus Areas:

- Understanding team roles & workplace behavioural patterns
- Psychological safety, empathy & inclusive communication
- Tools for collaborative academic team leadership

6:44 – 7:00 AM (NG)

(Calgary: 10:44 AM–11:00 AM | 9:44 PM – 10:00 AM Vancouver Time)

Q & A, Workshop Synthesis, Evaluation & Closing Ceremony -

- Questions and Answers – Ms Ibikia Iworima
- Reflection on learning outcomes – Participants’ Feedback
- Next steps for implementation at ABUAD Business School – Professor Adebayo Ogundipe
- Closing remarks – Professor Ayodeji Emmanuel